

**From:** [LCOM Office of the Dean](#)  
**To:** [Gilwee, Vicki M](#)  
**Subject:** ON BEHALF OF DEAN PAGE: UVM Health Network Leadership News  
**Date:** Tuesday, January 25, 2022 2:35:12 PM

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Dear Larner Community,

A short time ago, the announcement below was sent by Dr. John R. Brumsted, President and CEO of the University of Vermont Health Network, informing the community of his plans to retire from his Network posts in September of this year.

I have known Dr. Brumsted since I first visited UVM prior to my becoming Dean. For the last three years he has been an important partner in our mission to advance the quality and accessibility of patient care, and we have worked closely to address the many special issues that have arisen throughout the pandemic.

Dr. Brumsted has devoted his career in service to our integrated health system, in roles at the UVM Larner College of Medicine, the UVM Medical Center and the UVM Health Network. On behalf of our College, I am grateful for his vision, partnership and countless accomplishments that have brought benefit to our entire region. I look forward to continuing our work together until the fall, and then wishing him the very best on his retirement. I also look forward to the process to recruit the next CEO who will build on Dr. Brumsted's legacy.

Sincerely,

Rick

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Dear Colleagues,

Recently, I have been reflecting on the 40-plus years I've been with our organization – first as a physician providing care and following academic pursuits, and, since August 2011, as your chief executive officer. My original plan, worked out with the UVM Health Network Board many years ago, was to serve in this role for 10 years until September 2021. With the pandemic, cyberattack and other unforeseen events, I agreed to delay my departure by one year. This means that, when the current fiscal year ends on September 30, 2022, I will be stepping aside as CEO of our health system.

Over the past decade, we have experienced and accomplished so much together. We have created something new – an integrated health care system – so we can meet our patients’ needs and preserve access to high-quality care for all of our communities in Vermont and Northern New York. You are the core of this system – a group of dedicated, talented providers and staff who, by working as a team, continue to show that we are stronger together. We have expanded our clinical reach, built buildings, and implemented IT systems including Epic. We’ve focused on our academic mission, through education and research. We’ve strengthened community partnerships. And we have developed strong relationships solidified by our many accomplishments and by working through times of significant adversity, including treating, testing and vaccinating our patients throughout this ongoing pandemic. These relationships are the foundation upon which this Network is built: They allow us to better serve our communities, and as we continue to come together as a health system, they will sustain us far into the future.

I want to also call out the work we’ve done, along with state and other partners, to transform the way health care is delivered and paid for. We need to be able to not only treat illness, but also help our patients stay as healthy as possible – while controlling costs. This is hard work, and it takes time, but it is absolutely necessary. I am proud of the role we’ve played in establishing Vermont as a national model for health care reform, and I am confident we will continue making progress.

Our Network Board of Trustees has launched a national search for my successor, and Board Chair Allie Stickney is chairing the search committee. I have agreed to be an advisor to the process but will not be involved directly. The expectation is for the next CEO to be identified and in place by September 30, 2022, to allow for a smooth transition of leadership.

Throughout my career, I have enjoyed caring for patients, mentoring learners, participating in clinical research and serving in a variety of administrative roles. However, the high point and greatest honor has been to work with all of you to realize our vision: By working together, we improve people’s lives. Because of you, this health system is strong and prepared for the challenges that will come our way. And I have confidence in our leadership team, with new talent recently added in key positions, to guide us through this transition. For the next eight months, I will keep working with you and for you as we continue to move forward. I am in awe of what you do every day – providing and supporting high-quality and compassionate care – and will be forever grateful to have had the opportunity to be your leader.

With deep gratitude and admiration,

John

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