

**From:** LCOM Office of the Dean  
**Sent:** Wednesday, June 2, 2021 12:49 PM  
**Subject:** On Behalf of Dean Page ~ Senior Leadership Announcement

Dear Larner Community,

For the past seven years, Dr. Claude Deschamps has served as a key member of our Larner leadership team as Senior Associate Dean for Clinical Affairs, as well as President and CEO of the UVM Health Network Medical Group and UVMHN Executive Vice President of Clinical Affairs. Today I am sharing the messages below from both Dr. Deschamps and Dr. John R. Brumsted, relating the news that Dr. Deschamps will be leaving us at the end of September.

Dr. Deschamps' contribution to the clinical mission is immeasurable, and even more impressive since he always remained committed to our missions of education and research. His measured and wise counsel as a member of my Senior Advisory Group, especially through the very tumultuous events of the last 15 months, has been invaluable. Both this College and the UVM Health Network have benefitted immensely from his leadership. On behalf of the Larner community I wish him all the best in the next chapter of his professional life.

Sincerely,

Rick

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Dear Colleagues,

I want to let you know about a key leadership change happening later this year: Claude Deschamps, MD, President and CEO of the Network Medical Group and Network Executive Vice President of Clinical Affairs, will be departing at the end of September. Dr. Deschamps also serves as Senior Associate Dean for Clinical Affairs at the UVM Larner College of Medicine, and he has been an influential leader both for the Network and the college since joining us in 2014.

Dr. Deschamps came to us from one of the most esteemed integrated health care delivery systems in the world, the Mayo Clinic, where he had been serving as Chair of Surgery. When we announced his appointment, we said Dr. Deschamps was “an instinctive leader who will provide a steady, reassuring approach during a time of tremendous change in health care.” I am happy to say he has outperformed our highest expectations. Dr. Deschamps has led the Medical Group’s continued integration and evolution from what had been a relatively disparate group of providers employed at each of our

affiliated organizations. He has created a cohesive and effective management team and a governance structure that is among the most progressive of any large, multispecialty practice group anywhere in the country, especially one with a faculty practice as a large sector.

Dr. Deschamps has played a critical role in our ongoing effort to ensure that all patients receive consistent, high-quality care throughout our health system, and he's been an ardent supporter of our academic mission. His impact on health care delivery in this region will be felt for decades. Larner College of Medicine Dean Richard Page and I are working on a process to support a national search for Dr. Deschamps' successor. I wish Dr. Deschamps the best in his future endeavors, and I hope you'll join me in thanking him for his important work here.

Dr. Deschamps also wanted to send a personal note to all of you. His message is below.

Sincerely,  
John

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"And suddenly you know. It is time to start something new and trust the magic of beginnings." –  
Meister Eckhart

It has been such a privilege to serve and work with all of you that I can hardly express it in words. I will miss all of you. I have complete faith in the people of this organization and I look forward to following your progress with great pride. I thank you from the bottom of my heart for the honor of leading our medical group and contributing to the Larner College of Medicine mission. My gratitude also goes to my management team. They have been at my side – at all times – and will support a smooth transition. With respect and unconditional professional love,

Claude Deschamps, MD

**Claude Deschamps, MD**

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