



## April 2023

### Observances

4 | **Autism Awareness Month**

4/3-9 | **Public Health Awareness Week**

4/6,7,9 | **Maundy Thursday, Good Friday, Easter (Christian celebration of Jesus Christ's resurrection from the dead)**

4/5-13 | **Pesach/Passover (Jewish commemoration of the Exodus of the Israelites from their enslavement in Egypt)**

4/14 | **Vaisakhi (Northern Indian New Year and harvest festival and, for Sikhs, the 324<sup>th</sup> anniversary of the foundation of the Khalsa, an order of committed, initiated Sikhs)**

4/11-4/17 | **Black Maternal Health Awareness Week**

4/17-18 | **Yom HaSho'ah (Holocaust Memorial Day)**

4/21-22 (estimated) | **Eid al-Fitr (a time of celebration, feasting, and charity marking the end of Ramadan for Muslims)**

4/26 | **Lesbian Visibility Day**

### APHA Celebrates National Public Health Week, April 3-9



During the first full week of April each year, APHA brings together communities across the United States to observe National Public Health Week as a time to recognize the contributions of public health and highlight issues that are important to improving our nation's health. During each day of National Public Health Week, the American Public Health Association focuses on a particular public

health topic and identifies ways each of us can make a difference on that topic. This year's theme, *Centering and Celebrating Cultures in Health*, includes information on areas that are critical to the future success in creating the healthiest nation, and everyone can do their part to help.

[Read More →](#)

## Office of Diversity, Equity and Inclusion (ODEI) News

Join us for the DEI Town Hall and 5-Year Report – June 9

# DEI Town Hall and 5-Year Report

Friday, June 9  
12:00 pm -1:30 pm

Join via Zoom



The University of Vermont  
LARNER COLLEGE OF MEDICINE

## Department Opportunity: Health Equity Grand Rounds

HEALTH EQUITY  
GRAND ROUNDS

*Introducing*

**HEALTH EQUITY GRAND ROUNDS**

CO-SPONSORED BY THE OFFICE OF DIVERSITY, EQUITY & INCLUSION  
LARNER COLLEGE OF MEDICINE

The **Health Equity Grand Rounds** series is designed to increase visibility for departmental engagement in DEI education and research and to share strategies that will help clinicians advance health equity in their practice of medicine.

Departments can identify Grand Rounds sessions they

are already presenting that have DEI and health equity themes and the Office of Diversity, Equity and Inclusion will provide branded marketing materials, and promotion within our

networks, expanding the audience for each lecture. Recorded sessions are included in the [Health Equity Grand Rounds library](#), an enduring resource for the UVM community. For more information regarding Health Equity Grand Rounds, contact Krista Koeller, Program Specialist.

## Announcements

### **Katie Wells, M.D., M.P.H. Appointed as Inaugural Director of Social Medicine**



**Katie Wells, M.D., M.P.H.** has been appointed as the inaugural Director of Social Medicine in the Office of Medical Education. This new position will involve the oversight of the college's social medicine curriculum and mentorship of faculty and students on the topics of health equity and social medicine. It also involves collaborations with the Office of Medical Education, Office of Diversity, Equity, and Inclusion, Dean's Advisory Committee on DEI, Medical Education Anti-Racism Task Force, and other community and UVM Health Network Groups.

Dr. Wells is an assistant professor of emergency medicine has been a faculty member since she was recruited as the director of international emergency medicine in 2018 and has focused on DEI throughout her tenure here, serving as the Department of Emergency Medicine's network director of Health Equity, director of DEI, a co-faculty advisor to the Social Justice Coalition (a student leadership group), and the DEI Champion for the Department of Emergency Medicine.

[Read More →](#)

### **Isabel Martínez Daniel Selected as Nickens Scholarship Nominee**



**Isabel Martínez Daniel** has been selected as the Larner College of Medicine's nominee for the American Association of Medical Colleges (AAMC) Herbert C. Nickens Scholarship.

Each year, the AAMC invites medical schools to nominate one third year medical student for the Herbert C. Nickens Scholarship. From those nominees, the AAMC selects five (5) outstanding third year medical students from across the country to receive a \$5,000 scholarship. Isabel

Martínez Daniel has been selected due to her outstanding commitment to health equity in medicine through her work as a student leader for the URiM Pathway to Pediatrics (UPP) program, for underrepresented undergraduates as well as the treasurer of the Latino Medical Student Association (LMSA) and vice president of the Student National Medical Association (SNMA).

[Read More about the Nickens Student Scholarship →](#)

## **New Look @ Larner Leaders Selected**



**Shani Legore, Aina Rattu, and Shrey Patel** (pictured left to right) have been selected to lead the 2023 Look@Larner admissions outreach event.

Look@Larner is an outreach program, designed for students from underrepresented backgrounds who have a strong interest in attending medical school. During this two-day event, prospective students shadow a current medical student, tour the Larner campus and attendance at a special admissions forum and attend presentations led by faculty on various medical specialties.

### **Join the Gender Equity Listserv!**

Want to keep up to date on Gender Equity events and initiatives? Join the [Gender Equity Listserv](#)

### **Larner DEI Plan Updates**

#### **Summer DEI Meetings with Department Chairs and DEI Champions**



This summer, the Office of Diversity, Equity and Inclusion will meet with academic department leadership and diversity champions to review outcomes from their departmental DEI plans and preview the new DEI strategic priorities included in [Vision 2025](#) and the AAMC [Diversity, Inclusion, Culture and Equity \(DICE\)](#) inventory. This initiative will round out the assessment of current DEI policies and practices across academic departments and assist in furthering the development of DEI goals.

### **DEI Articles of Interest**

#### **Childbirth is Deadlier for Black Families Even When They're Rich, Expansive Study Finds**

By Claire Cain Miller, Sarah Kliff, Larry Buchanan

"In the United States, the richest mothers and their newborns are the most likely to survive the year after childbirth — except when the family is Black... The richest Black mothers and their babies are twice as likely to die as their richest white mothers and their babies and are slightly more likely to die than the poorest..."

[Read More →](#)

[Source Publication →](#)

#### **Autistic Misrepresentation in Autism Research**

By Ira Kramer

“Whenever a dominant group in society has defined what a marginalized group is and looks like, it has never gone particularly well. That’s what the past century of mainly white cis-het researchers and psychiatrists and doctors have done for autistic people... We are separated from society without any other intersectional identities. We cannot be autistic *and...*”

[Read More →](#)

## From the AAMC

### Consensus on Social Determinants of Health Knowledge Topics and Behavior Learning Goals Across Primary Care Residencies: Results of a Delphi Study

*The authors used a modified Delphi technique to develop consensus on the most important social determinants of health knowledge topics and behavior learning goals for residents in 4 primary care fields. Experts reached consensus on 22 topics and 18 learning goals.*

Iman F. Hassan, MD, MS, Victoria Gorski, MD, Dana Sanderson, MD, Sandra Braganza, MD, MPH, Nerys Benfield, MD, MPH, Marisa Nadas, MD, MPH, Erka Amursi, MA, and Cristina M. Gonzalez, MD, MEd

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### To Protect Evidence-Based Medicine and Promote Health Justice, Protect Gender Affirming Medical Care

A new legislative wave of care restrictions in many states endangers the mental health, well-being, and futures of transgender youth.

[Read More →](#)

### 2023 Virtual Mark Allen Everett, MD Skin of Color Symposium presented by University of Oklahoma Health Sciences Center Department of Dermatology



The 2023 Virtual Mark Allen Everett, MD, Skin of Color Symposium will be presented virtually by the OU COM Department of Dermatology on Friday, May 5, 2023.

This one-day symposium will feature multiple national dermatology experts in skin of color, as well as other professional speakers selected for their knowledge and commitment to diversity in medical education and healthcare. The purpose of the symposium is to (1) increase the knowledge of its attendees, both medical and non-medical, regarding skin of color condition and (2) increase the awareness of diversity gaps and cultural competence in the field of medicine.

[Read More →](#)

*Correction: Due to an editing error, we inadvertently referred to Miller Celestin, MSN, RN, by his first name in our headline, "[Rimal and Miller Awarded \\$50,000 Grant to Launch Mentoring Program](#)" in our March issue. We apologize for this error.*