

From: [noreply](#)
To: [Kiersten Tavares \(she/her\)](#)
Subject: Adding pronouns to UVM Directory
Date: Monday, July 25, 2022 12:46:13 PM



The University
of Vermont

Division of Diversity, Equity, and Inclusion

July 25, 2022

Dear Faculty, Staff, and Students,

Important updates have been made to the UVM Directory that create a more respectful, inclusive campus community. These updates resolve most issues with pronouns and lived names that many have experienced with Microsoft Teams and other campus systems.

As of July 25th the UVM Directory now includes a distinct field for indicating your pronouns. To set your pronouns, [login to the UVM Directory](#). A preview box will allow you to see how this information will appear in systems such as Microsoft Teams. Entering your pronouns is strongly encouraged to help create a more inclusive and respectful campus community. As always, it is completely optional.

NOTE FOR STAFF AND FACULTY: This update will reset any changes you may have already made to your display name. To reapply, or apply, your display name values to your account, update your lived name fields on the [UVM Directory Information page](#). For example, if you are currently using a display name that is different than your legal name (e.g., Kate instead of Kathryn, Eli instead of Elisabeth), you will need to reenter those changes in the Lived Name fields. More information about how to make changes to your lived name is available in the [Knowledge Base](#).

For many years, all students at the University of Vermont have been able to indicate their lived name (also known as preferred name) and pronouns to the University community regardless of whether or not they have legally changed their names. These most recent updates expand this option to faculty and staff systems in addition to improving the continuity of this user information across UVM IT systems.

For more information and instructions on how to make these changes please visit <https://go.uvm.edu/name-pronouns>. Please note that changes generally occur within 24 hours across systems. Microsoft Teams may take longer due to caching.

Thank you for your feedback and willingness to let us know when errors occurred previously. Your patience while we worked to find a solution was much appreciated and we are excited to be making these improvements available to

our community. We are deeply grateful to many campus partners, especially ETS, for their work on this solution.

Sincerely,

Amer F. Ahmed, Ed.D.
Vice Provost for Diversity, Equity & Inclusion

Kate Jerman
Director, Prism Center

