

**From:** [LCOM Office of the Dean](#)  
**To:** [McVeigh, Joann](#)  
**Subject:** On behalf of Dean Richard Page ~ UVM Health Network Leadership News  
**Date:** Thursday, September 8, 2022 1:42:15 PM

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Dear Larner community,

I am delighted to share the announcement below from UVM Health Network Board Chair Allie Stickney that Dr. Sunil “Sunny” Eappen, MD, MBA, will become the new President and CEO of the UVM Health Network later this fall. Our affiliation with the Health Network is vital to all our missions, and I look forward to working closely with Dr. Eappen in the same collegial manner that has always characterized our work with Dr. John Brumsted during his nearly two decades of leadership. In the past months I have gotten to know Dr. Eappen, and I’m confident that he will be an outstanding leader and partner to our College.

Please join me in congratulating Dr. Eappen and our colleagues at the UVM Health Network.

Sincerely,

Richard L. Page, M.D.  
Dean

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Dear UVM Health Network employees,

It’s my pleasure to announce that, after a national search, Sunil “Sunny” Eappen, MD, MBA, will be the UVM Health Network’s next President and Chief Executive Officer. Dr. Eappen, who comes to us from Brigham and Women’s Hospital in Boston, brings a combination of clinical and leadership experience, along with a commitment to academic medicine, health equity and health care reform, that makes him the right person to guide this health system into the future.

Dr. Eappen will begin work here November 28. He will succeed John R. Brumsted, MD, who is retiring after more than a decade leading the health system. Dr. Brumsted will continue to serve until Dr. Eappen’s arrival, to ensure a smooth transition.

The CEO search committee, which I was pleased to chair, considered two dozen excellent candidates over the past several months. Two things about Dr. Eappen stood out. First, he is a collaborative, team-building leader who has the credentials and the commitment to support and advance the Network’s mission. And he’s a warm and approachable person who cares deeply about the kind of services that this health system delivers in our communities.

Dr. Eappen has extensive experience in providing high-quality clinical care, improving the patient

experience and fostering research and education. He currently serves as Chief Medical Officer and Senior Vice President for Medical Affairs at Brigham and Women's, an academic medical center that's part of the Mass General Brigham health system. He served as Brigham and Women's interim president from March 2021 to December 2021, and he previously held key leadership positions at Massachusetts Eye and Ear. Dr. Eappen also is an Associate Professor of Anesthesia at Harvard Medical School. He has published numerous articles while speaking nationally on topics such as reducing surgical complications, optimizing OR efficiency and change management.

Dr. Eappen is strongly aligned with the strategic direction of the UVM Health Network. He will lead its continued evolution as an integrated and innovative rural health system that's dedicated to preserving access to critical services. He believes in continuing the effort to transform the way health care is delivered and paid for, in order to focus on wellness as much as illness while controlling costs. And he will play a pivotal role in addressing the financial, workforce and patient access challenges faced by our Network and health care providers across the country.

Dr. Eappen also shares our commitment to diversity, equity and inclusion, with a strong focus on providing equitable access to care. He has served as interim leader for Brigham and Women's equity efforts since 2020, and he has represented the hospital in Mass General Brigham's United Against Racism program. Dr. Eappen will bring experienced leadership to the work of creating a more equitable and inclusive environment for patients, employees and the communities this Network serves.

I want to thank my fellow search committee members for their thoughtful and thorough work. We had representation from across the Network and from key partners, and a diverse field of candidates to consider. I'm also grateful to all of the health system employees in Vermont and New York who met with our finalists. This was truly a Network-wide effort.

We've been fortunate to have strong and steady leadership as this health system has evolved. Dr. Eappen will continue that tradition even as he brings his own vision, focus and expertise to building a sustainable future for the Network.

With appreciation for your outstanding contributions to the health of our communities,

Allie Stickney  
UVM Health Network Board Chair