

From: [LCOM Office of the Dean](#)
To: [Gilwee, Vicki M](#)
Subject: On Behalf of Dean Page - UVM Health Network Board CEO Search Update
Date: Monday, March 7, 2022 11:29:10 AM

Dear Larner Community,

Please see the attached announcement from Allie Stickney, Chair of the UVM Health Network Board and the search committee for the next UVM Health Network CEO. I am delighted to serve on this committee, along with a diverse group that includes Provost Patty Prelock and Dean Noma Anderson.

The CEO of the Health Network is a critically important partner to UVM and our College. I am confident that, through an inclusive, equitable search, we will identify an outstanding individual to replace Dr. John Brumsted and build on his legacy.

Best wishes, and stay well,
Rick

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From: Remillard, Natalie <Natalie.Remillard@uvmhealth.org>
Sent: Monday, March 7, 2022 8:38 AM
To: All Network Employees <AllNetEmployees@uvmhealth.org>
Subject: SENT ON BEHALF OF ALLIE STICKNEY, CHAIR, UVM HEALTH NETWORK BOARD – CEO SEARCH UPDATE

Dear UVM Health Network employees,

As Chair of the UVM Health Network Board and the CEO search committee, it's my pleasure to offer an update on the search for the health system's next CEO.

John R. Brumsted, MD, who has served as CEO of the UVM Health Network since 2011, is planning to retire at the end of September, and many people have been working together to ensure a smooth transition of leadership as a national search begins. One of our first steps was to gather insights to inform a job description for the CEO role, and a range of people from across the UVM Health Network has provided input. An executive recruitment firm, Spencer Stuart, is working with us to

help attract a broad and diverse group of qualified candidates. This position presents an exciting opportunity – leadership of an integrated health system anchored by an academic medical center, and focused on innovation in rural health care delivery and population-based, community health.

I am pleased to chair the 12-member search committee, which has been assembled with representation as specified by the Health Network bylaws. The other search committee members are:

- Noma Anderson, PhD, Dean of the UVM College of Nursing and Health Sciences
- Richard Page, MD, Dean of the UVM Larner College of Medicine
- Patricia Prelock, PhD, UVM Provost and Senior Vice President
- Anne Doremus, UVM Medical Center Board member
- Virginia Hood, MBBS, MPH, UVM Medical Center Board member and UVM Professor Emerita
- Tom Little, Chair, UVM Medical Center Board
- Tom Golonka, UVM Health Network Board member and immediate past Chair of the UVM Health Network - Central Vermont Medical Center Board
- John Ruge, MD, UVM Health Network Board member; Executive Chair of the Hudson Headwaters Health Network
- Kerin Stackpole, UVM Health Network Board Vice Chair
- Betsy Vicencio, UVM Health Network Board member and UVM Health Network - Champlain Valley Physicians Hospital Board Chair
- Kara Walker, MD, UVM Health Network Board member; Chief Population Health Officer, Nemours Children's Health System

The job description [can be found here](#). If you know of anyone who might be interested in this position, or of anyone who might be able to provide a lead on a candidate to our search firm, please feel free to contact Maitreya Rich, who can be reached via email at mrich@spencerstuart.com.

The search committee will begin identifying the pool of candidates to interview by early May, and our goal will be to name the next CEO of the UVM Health Network by late summer or early fall. We will be as transparent as possible. However, please know that while we will be actively working on the search over the spring and summer, little can be shared as we move through this process for reasons of confidentiality. As we approach the point where finalist candidates emerge, we will seek opportunities to gather additional input, a process that will depend on the confidentiality needs of the finalists.

With appreciation for your outstanding contributions to the health of our communities,

Allie Stickney
UVM Health Network Board Chair

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