

From: [LCOM Office of the Dean](#)
To: [Gilwee, Vicki M](#)
Subject: On Behalf of Dean Page - Announcement - Director for Gender Equity
Date: Friday, October 1, 2021 2:49:50 PM

Dear Larner Community,

I am pleased to announce that Anne Dougherty, M.D., Associate Professor of Obstetrics, Gynecology and Reproductive Sciences and, since November of 2018, Gender Equity Liaison for the Larner Office of Diversity, Equity and Inclusion (ODEI), has now accepted the enhanced role, effective today, of ODEI Director for Gender Equity.

In this new role Dr. Dougherty will continue her current coordination of workshops, speakers and awards related to the LCOM Gender Equity Initiative. She will also develop new mentoring and resource programs for women and underrepresented minorities in medicine, participate in analysis and tracking, and collaborate on efforts to enhance diversity, equity and inclusion in faculty recruitment. As ODEI Director for Gender Equity, Dr. Dougherty will report directly to Margaret A. Tandoh, M.D., FACS, Associate Dean for Diversity, Equity and Inclusion.

Our College commitment to gender equity and the work of Dr. Dougherty and her ODEI colleagues has been crucial in maintaining this vital focus, and I look forward to expanding these activities, just as we continue to work toward providing a diverse, equitable and inclusive environment for our faculty, staff and students.

Please join me in congratulating Dr. Dougherty on her newly expanded role.

Sincerely,

Rick

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