

DATE: April 21, 2021

RE: **Important Restrictions on Music that can be Played or Performed**

This is an update and reminder that UVM does not have rights to publicly play the artists or musical works owned by the performance rights organization Global Music Rights (GMR), whether directly or through a service such as Spotify. If UVM violates this restriction, potentially significant monetary fines may be imposed.

As a result, music in GMR's repertory may not be publicly played or performed by UVM.

Common examples of prohibited use included, but are not limited to:

- ? playing recorded music over a sound system at a University venue, function or athletic event;
- ? broadcasting music by the University's radio station;
- ? playing recorded music at a fraternity, sorority or student club event;
- ? live performance of songs by a University a capella group; and
- ? making a promotional video that contains background music licensed by GMR.

Popular artists covered by GMR, and thus included in this ban, are:

? Billy Idol	? John Lennon and George Harrison (Beatles)
? Bob Seger	? John Mayer
? Bruce Springsteen	? Jon Bon Jovi
? Bruno Mars	? Lizzo
? Bryan Adams	? Mick Jones (Foreigner)
? Chris Cornell (Soundgarden)	? Nicki Minaj
? Dave Matthews	? Pete Townshend (the Who)
? Don Henley (the Eagles)	? Pharrell Williams
? Drake	? Post Malone
? Duff McKagan and Slash (Guns N' Roses)	? Prince
? Eddie Vedder (Pearl Jam)	? Ryan Tedder (OneRepublic)
? Harry Styles (One Direction)	? Shane McAnally
? Ira Gershwin	? Shawn Mendes
? James Hetfield and Lars Ulrich (Metallica)	? Smokey Robinson
? Jason Mraz	? Steve Miller
	? Steve Perry (Journey)
	? Ziggy Marley

Other artists also are covered by GMR. A list of artists that may not be publicly played or performed, is available at: <https://globalmusicrights.com/Catalog>

Please note that UVM continues to hold performance rights licenses with the three major performing rights organizations, the American Society of Composers, Authors and Publishers (ASCAP), Broadcast Music, Inc. (BMI), and SESAC. These three organizations hold more than 95% of the music in the United States.

If you have questions about the use of copyrighted music by UVM, please contact the Office of General Counsel at general.counsel@uvm.edu.