

From: LCOM Office of the Dean

Sent: Wednesday, July 1, 2020 9:03 AM

Subject: On Behalf of Senior Associate Dean for Medical Education Zehle ~ Medical Transition in Admissions Leadership

Dear Larner Community Members:

It is with a sense of deep appreciation that the College bids farewell to Janice Gallant, M.D., as she retires as Associate Dean for Admissions, a position she has held since 2006. Nathalie Feldman, M.D. has been appointed Interim Associate Dean for Admissions, effective July 1, while a search is underway for a permanent replacement.

A graduate of our medical Class of 1989, Dr. Gallant has been a member of the UVM faculty since 1996. She has led the Larner admissions team since 2006, a period that has seen significant changes in medical school admissions both nationally and locally. Dr. Gallant has been a key proponent of implementing a new interviewing process for medical school candidates. Under her direction, the Larner College of Medicine pioneered the use of Multiple Mini Interviews (MMI), a modality that has given the College a more complete and less biased view of applicants, which has aided the process of recruiting a more diverse student body. Dr. Gallant and her team have presented their MMI work nationally, and it has become a model for other medical schools.

In the course of her tenure leading the Larner Office of Medical Student Admissions, the medical student body has grown, partly in response to the need to increase the number of physicians to serve the nation's growing population and health care needs. Over this time period, the Larner medical student body has increased by roughly 30 percent. The College now receives approximately 6,000 applications for 124 places in its first-year class. We are a larger, equitable, and more diverse community, thanks in part to the diligent work of Dr. Gallant. Her efforts have been recognized with many awards over the years, including the 2019 A Bradley Soule Award, the highest honor of the UVM Medical Alumni Association.

Nathalie Feldman, M.D., Director of the Learning Environment at the Larner College of Medicine, and assuming the role as Interim Associate Dean for Admissions, is well known to all at the College. She has served as a private attending physician at UVM Medical Center since 1992, joined the UVM faculty in 2013 and was promoted to assistant professor in 2014. Previously, Dr. Feldman was a member of the Medical Admissions Committee, and served as acting associate dean for students in 2014. She is a founding member of the Learning Environment and Professionalism Committee (LEAP), serves as a facilitator for the Professionalism, Communication and Reflection II course, and is also an advisor for the Albert Schweitzer Fellowship Program.

Please join me in wishing Dr. Gallant all the best in the next chapter of her life, and welcoming Dr. Feldman to her new interim role.

Sincerely,

Christa Zehle, M.D.
Senior Associate Dean for Medical Education