**Teaching Academy Membership Application**

**Teaching Portfolio Cover Page – Protégé, Member, Master Teacher, and Distinguished Educator**

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| Name: |  | | | Email Address: | | | | | Date: | |  |
| Current Position/Title: |  | | | Primary Academic Department: | |  | | | | | |
| School: |  | | | Mailing Address (for all Teaching Academy correspondence): | |  | | | | | |
| Campus Telephone: |  | | | Other Telephone: | |  | | | | | |
| Your current faculty rank (check one): | | Resident/Fellow/Doctoral Student  Instructor | | Assistant Professor | | Associate Professor | | | | Professor | |
| Your academic Pathway (check one): | | Tenure | Research Scholar | | Education Scholar | | Clinical Scholar | Practice Physician | | | | |

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| **Academy membership category for which you are applying:** | | | Protégé | | Member | | Master Teacher | Distinguished Educator | |
| **For protégé applicants only - mentor name and project title:** | | | | | | | | | |
| **Check each of the educational scholarship domains within your Teaching Portfolio on which your application for Teaching Academy membership should be based:** You may fill out greater than the required domains below; however, please check **only** the domains you would like your application based on. | | | | | | | | | |
| Direct Teaching | Mentoring & Academic Advising | Curriculum/Course Development | | Learner Assessment and Evaluation | | Leadership and Service/Administration | | | Educational Research/Scholarship |

**List your required letter of support from Chair or Supervisor, and if applicable TA Sponsor (Protégé Only)** (template available: http://www.med.uvm.edu/teachingacademy)

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| --- | --- | --- | --- | --- |
|  | **Name / Institution / Dept.** | **Position / Role** | **Email Address** | **Telephone Number** |
| **1.** |  |  |  |  |
| **2.** |  |  |  |  |

**Please check the appropriate attestation to indicate your agreement, then sign and date in the appropriate space:**

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| --- | --- | --- | --- |
| **Role** | **Attestation** | **Signature** | **Date** |
| Applicant | This application is complete and an accurate representation of my involvement and achievement in teaching and education and if accepted, I agree to fulfill the expectations necessary to maintain active membership status |  |  |

Statement of Intent –

please type or copy/paste

your statement here

**Reminders:**

* + - * + Impart to the reviewer who you are:
        + Overview: what you do; how does teaching/education fit in to your daily practice?
        + What do you wish to get out of the Teaching Academy?
        + What do you intend to give back to the Teaching Academy?

**Teaching Record**

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| **Year[[1]](#footnote-1)** | **Course Title &/or Teaching Setting** | **Hours[[2]](#footnote-2)** | **Number of Learners[[3]](#footnote-3)** | **Learner Level[[4]](#footnote-4)** | **Teaching Method(s)[[5]](#footnote-5)** | | | | | | | | | | | |
| **1** | **2** | **3** | **4** | **5** | **6** | **7** | **8** | **9** | **10** | **11** | **12** |
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Educational Scholarship Domains

Complete only those for consideration in your application

Direct Teaching

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|  | **Narrative/Description**  In this column, write a narrative to describe your teaching according to the category to the left.   * Pick your most effective examples (this is a portfolio NOT a dossier) * For guidance regarding the definition and examples of Quantity, Quality, Engagement, see: *Table 1; Simpson et al “Advancing Educators” Med Ed 2007: 41, p. 1006.* | **Evidence**  Bullet items in this column are **suggestions**, not an exclusive list. *Italicized text* should be replaced with your information (using a regular font, not italics); Bullet format can remain.   * Reference relevant evidence in your CV; do not duplicate entries here. * Put larger items in appendix and reference them in this column. * **Please delete all provided italicized text.** |
| **Quantity**  (Roles and Activities) |  | * *Complete the Teaching Record below (required), which covers ONLY the last 5 years.* * *List other evidence and/or reference your CV.* |
| **Quality**  (Effectiveness and Excellence) |  | * *Summary tables of learner ratings of your teaching (include comparative results, as available)* * *Narrative feedback from students with several representative quotes; If lengthy, put in appendix and reference this site* * *Other documentation (e.g., results of peer observation, repeated invitations as guest teacher/presenter; specific learner outcomes, awards for teaching).* |
| **Engagement**  (Collaboration; Scholarly Approach, Scholarship, Contributions/ Impact) |  | *List and describe activities in which you have contributed to teaching practices on local, regional, national and/or international levels (such as leading workshops, presentations at professional meetings, involvement/contributions on teaching, education and curriculum committees and work groups). Specify activities that have:*   * *helped others improve their teaching;* * *been funded internally or through grants;* * *specific outcomes, such as adoption of a methodology by others or dissemination of an educational product;* * *resulted in extramural or extradepartmental presentations and/or publications.* |

Mentoring and Academic Advising

Include on this page any other narrative or evidence of quality and impact that is not included in the Mentoring & Academic Advising Record.

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|  | **Narrative/Description**  In this column, write a narrative to describe your teaching according to the category to the left.   * Pick your most effective examples (this is a portfolio NOT a dossier) * For guidance regarding the definition and examples of Quantity, Quality, Engagement, see: *Table 1; Simpson et al “Advancing Educators” Med Ed 2007: 41, p. 1006.* | **Evidence**  Bullet items in this column are **suggestions**, not an exclusive list. *Italicized text* should be replaced with your information (using a regular font, not italics); Bullet format can remain.   * Reference relevant evidence in your CV; do not duplicate entries here. * Put larger items in appendix and reference them in this column. * **Please delete all provided italicized text.** |
| **Quantity**  (Roles and Activities) |  | * *Complete the Advising and Mentoring Record (required if you are submitting this category for your portfolio evaluation)* |
| **Quality**  (Effectiveness and Excellence) |  | * *Reference significant evidence of quality that may be presented in the Record (e.g., achievements and/or outcomes across advisees/mentees)* * *Other documentation (frequency of peer referrals to you, awards for excellence in mentoring, letters of appreciation,* *quote from a thank you card, email message, or letter from the protégé etc.)* * *Evidence of quality can also be provided through a letter of support that you solicit for inclusion in your Teaching Portfolio* |
| **Engagement**  (Collaboration; Scholarly Approach, Scholarship, Contributions/ Impact) |  | *List and describe activities in which you have contributed to mentoring/advising practices on local, regional, national and/or international levels (such as leading workshops, presentations at professional meetings, involvement/contributions on teaching, education and curriculum committees and work groups). Specify activities that have:*   * *helped others in their mentoring/advising roles;* * *led to specific outcomes, such as adoption of best mentoring practices by others;* * *resulted in presentations and/or publications regarding best or innovative practices.* |

**Mentoring and Academic Advising Record**

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| **Advisee/Mentee[[6]](#footnote-6)** | **Level[[7]](#footnote-7)** | | | | | **Purpose/Goals[[8]](#footnote-8)** | **Frequency & Duration[[9]](#footnote-9)** | **Process/Activities[[10]](#footnote-10)** | **Advisee or Mentee Outcomes[[11]](#footnote-11)** |
|  | **1** | **2** | **3** | **4** | **5** |  |  |  |  |
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\*Add rows as needed

Curriculum/Course Development

* This page is required for the Curriculum/Course Development Education Domain
* Use the optional template (next page) for this domain if you would like to present/highlight one or two of your best/most significant examples

|  |  |  |
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|  | **Narrative/Description**  In this column, write a narrative to describe your teaching according to the category to the left.   * Pick your most effective examples (this is a portfolio NOT a dossier) * For guidance regarding the definition and examples of Quantity, Quality, Engagement, see: *Table 1; Simpson et al “Advancing Educators” Med Ed 2007: 41, p1006.* | **Evidence**  Bullet items in this column are **suggestions**, not an exclusive list. *Italicized text* should be replaced with your information (using a regular font, not italics); Bullet format can remain.   * Reference relevant evidence in your CV; do not duplicate entries here. * Put larger items in appendix and reference them in this column. * **Please delete all provided italicized text.** |
| **Quantity**  (Roles and Activities) |  | * *List or reference activities, contributions, products, outcomes here; if they are already included in your CV, then reference specific page* * *Complete the table shown on the next page to provide a more detailed description of 1 or 2 of your best examples (one per template) and reference them here. Provide an introductory description to aid the reviewer’s interpretation of the significance of your work.* |
| **Quality**  (Effectiveness and Excellence) |  | * *Now choose your best example(s)and complete the template that follows to demonstrate both Quality and Engagement* |
| **Engagement**  (Collaboration; Scholarly Approach, Scholarship, Contributions/ Impact) |  | *List and describe activities in which you have contributed to curriculum/course development on local, regional, national and/or international levels (such as leading workshops, presentations at professional meetings, involvement/contributions on teaching, education and curriculum committees and work groups). Specify activities that have:*   * *been peer-reviewed by experts;* * *been funded internally or through grants;* * *led to specific outcomes, such as adoption or adaptation by other institutions or groups;* * *resulted in presentations and/or publications regarding best or innovative curriculum/course designs.* |

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| **Year Developed** | **Types of Learners[[12]](#footnote-12)** | | | | | **Name of Curriculum/Course/ Program** | **Hours/ Length of course** | **Type and setting of Teaching[[13]](#footnote-13)** | **Outcomes[[14]](#footnote-14)** |
|  | **1** | **2** | **3** | **4** | **5** |  |  |  |  |
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**Please choose one (or two at most) of these to describe more fully your best work in Curriculum / Course Development**

Complete this template foreach selected activity in this domain that you wish to include in your portfolio. **Limit to only one or two of your best examples.**

|  |  |  |  |
| --- | --- | --- | --- |
| **Title or description of activity:** |  | | |
| **Category(ies):** | \_\_\_\_\_Curriculum Development | \_\_\_\_\_Instructional Design |  |
| **Primary focus (check one):** | \_\_\_\_\_ Original/New | \_\_\_\_\_Major Revision |  |
| **Your role and contribution(s):** |  | | |
| **Collaborators and consultants:** |  | | |
| **Describe the context in which this work occurred (e.g., specific need, problem, opportunity, or target of change or innovation)** |  | | |
| **Demonstrate how you met scholarship attributes and provided value to the institution using the six Glassick, et al.\* attributes listed below:** | | | |
| 1. **Clear goals** |  | | |
| 1. **Adequate preparation** |  | | |
| 1. **Appropriate methods** |  | | |
| 1. **Significant results (outcomes)** |  | | |
| 1. **Effective presentation (dissemination)** |  | | |
| 1. **Reflective critique (next steps for continued improvement)** |  | | |
| **Dissemination** | *Highlight the text in this cell and replace with your own information. List or reference entries in your curriculum vita (e.g., page 4, #3). List or describe evidence (documentation) and include relevant entries in the Appendix as necessary. Dissemination includes peer-reviewed and invited presentations and publications, evidence of adoption or adaptation of your products by individuals at other institutions, and other activities that made your public and available for review.* | | |
| **Revenue (including grants)** |  | | |

Learner Assessment

* This page is required for the Learner Assessment Education Domain
* Use the optional template (next page) for this domain if you would like to present/highlight one or two of your best/most significant examples

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|  | **Narrative/Description**  In this column, write a narrative to describe your teaching according to the category to the left.   * Pick your most effective examples (this is a portfolio NOT a dossier) * For guidance regarding the definition and examples of Quantity, Quality, Engagement, see: *Table 1; Simpson et al “Advancing Educators” Med Ed 2007: 41, p1006.* | **Evidence**  Bullet items in this column are **suggestions**, not an exclusive list. *Italicized text* should be replaced with your information (using a regular font, not italics); Bullet format can remain.   * Reference relevant evidence in your CV; do not duplicate entries here. * Put larger items in appendix and reference them in this column. * **Please delete all provided italicized text.** |
| **Quantity**  (Roles and Activities) |  | * *List or reference activities, contributions, products, outcomes here; if they are already included in your CV, then reference specific page* * *Complete the template shown on the next page to provide a more detailed description of 1 or 2 of your best examples (one per template) and reference them here. Provide an introductory description to aid the reviewer’s interpretation of the significance of your work.* |
| **Quality**  (Effectiveness and Excellence) |  | * *Now choose your best example(s)and complete the template that follows to demonstrate both Quality and Engagement* |
| **Engagement**  (Collaboration; Scholarly Approach, Scholarship, Contributions/ Impact) |  | *List and describe activities in which you have contributed to the field of learner assessment on local, regional, national and/or international levels (such as leading workshops, presentations at professional meetings, involvement/contributions on teaching, education and curriculum committees and work groups). Specify activities that have:*   * *been peer-reviewed by experts;* * *been funded internally or through grants;* * *led to specific outcomes, such as adoption or adaptation by other institutions or groups;* * *resulted in presentations and/or publications regarding best or innovative learner assessment practices* |

Complete this template foreach selected activity in this domain that you wish to include in your portfolio. **Limit to only one or two of your best examples.**

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| --- | --- | --- | --- |
| **Title or description of activity:** |  | | |
| **Primary focus (check one):** | \_\_\_\_\_ Original/New | \_\_\_\_\_Major Revision |  |
| **Your role and contribution(s):** |  | | |
| **Collaborators and consultants:** |  | | |
| **Describe the context in which this work occurred (e.g., specific need, problem, opportunity, or target of change or innovation)** |  | | |
| **Demonstrate how you met scholarship attributes and provided value to the institution using the six Glassick, et al.\* attributes listed below:** | | | |
| 1. **Clear goals** |  | | |
| 1. **Adequate preparation** |  | | |
| 1. **Appropriate methods** |  | | |
| 1. **Significant results (outcomes)** |  | | |
| 1. **Effective presentation (dissemination)** |  | | |
| 1. **Reflective critique (next steps for continued improvement)** |  | | |
| **Dissemination** | *Highlight the text in this cell and replace with your own information. List or reference entries in your curriculum vita (e.g., page 4, #3). List or describe evidence (documentation) and include relevant entries in the Appendix as necessary. Dissemination includes peer-reviewed and invited presentations and publications, evidence of adoption or adaptation of your products by individuals at other institutions, and other activities that made your public and available for review.* | | |
| **Revenue (including grants)** |  | | |

Educational Leadership and Service/Administration

* This domain may include formal/titled educational administration and leadership positions (e.g. course/clerkship directors, residency program director, department chairs, curriculum coordinators, etc.) as well as volunteer, elected or appointed positions that reflect educational planning, governance, monitoring or evaluation responsibilities.

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|  | **Narrative/Description**  In this column, write a narrative to describe your teaching according to the category to the left.   * Pick your most effective examples (this is a portfolio NOT a dossier) * For guidance regarding the definition and examples of Quantity, Quality, Engagement, see: *Table 1; Simpson et al “Advancing Educators” Med Ed 2007: 41, p. 1006.* | **Evidence**  Bullet items in this column are **suggestions**, not an exclusive list. *Italicized text* should be replaced with your information (using a regular font, not italics); Bullet format can remain.   * Reference relevant evidence in your CV; do not duplicate entries here. * Put larger items in appendix and reference them in this column. * **Please delete all provided italicized text.** |
| **Quantity**  (Roles and Activities) |  | * *Complete the Educational Administration and Service Record and reference it here.* * *Highlight specific entries in the Educational Administration and Service Record that you want to emphasize.* |
| **Quality**  (Effectiveness and Excellence) |  | * *Reference one or two of your best examples (e.g., illustrative or significant leadership achievement); Provide an introductory description to aid the reviewer’s interpretation of the significance of your work in the Narrative column; Large documents can be put in the appendix and referenced here* * *Other documentation (frequency of appointments to leadership roles, elected positions, awards, and specific outcomes or achievements that resulted directly from your leadership activities and initiatives, as well as Letters and other forms of communication that recognize excellence* |
| **Engagement**  (Collaboration; Scholarly Approach, Scholarship, Contributions/ Impact) |  | *List and describe activities in which you have contributed to Educational Leadership & Service Administration at local, regional, national and/or international levels (such as chairing a department, directing a program, taking a leading role in an educational organization, leading workshops, presentations at professional meetings, involvement/contributions on teaching, education and curriculum committees and work groups). Specify those that have:*   * *been reviewed by a panel of experts and/or professional agencies such as LCME, ACGME, specialty societies;* * *led to recognition for best practices;* * *led to specific outcomes, such as adoption or adaptation by other institutions or groups or have led to organizational change as a result of your leadership;* * *resulted in presentations and/or publications regarding best or innovative practices in educational leadership and administration.* |

**Educational Leadership and Administration Service Record**

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| **Activity** | **Scope** | | | | | **Role** | | | | | **Purpose/Goals** | **Frequency & Duration** | **Leadership Contribution(s)** | **Impact/Outcome** |
| **1** | **2** | **3** | **4** | **5** | **1** | **2** | **3** | **4** | **5** |  |  |  |  |
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**Activity:** Insert specific educational leadership or service activity (e.g., Course Director, Residency Program Director, Department Educational Evaluation Committee, Curriculum Committee, Faculty Development Committee, Service Learning Work Group, Tenure and Promotion Committee)

**Scope:** 1=Within a department/program; 2=Department/Program; 3=School-wide; 4=Health Sciences Center; 5=Beyond HSC (e.g., professional organization, state or regional committee)

**Role:** 1=Informal, volunteer activity, 2=Leader, informal or volunteer activity, 3=Formal, appointed member, 4=Formal, elected member, 5=Formal, responsible leader (e.g., Chair, Director)

**Purpose/Goal(s):** List or describe specific purpose or goals of the activity

**Duration and Frequency**: Duration: Enter start and end dates, term of position/membership (e.g., 2007-2009 or 2008-present); Frequency: Describe typical frequency of contact (e.g., monthly face-to-face meetings, 1-2 hours each; periodic telephone and email communication)

**Process/Activities:** Describe your specific activities and contributions (e.g., attend meetings, review curriculum results, plan annual program)

**Outcome(s):** Describe the specific outcomes/impact to which you have directly contributed

Educational Research

\*Glassick CE, Huber MT, Maeroff GI. Scholarship Assessed: Evaluation of the Professoriate. San Francisco: Jossey-Bass, 1997

|  |  |
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| **Disseminated educational research:** | * *Replace this text with a brief overview of the focus and scope of achievements in educational research that has been disseminated (e.g., peer-reviewed presentations and publications) and include specific references to relevant CV pages and entries.* |
| **Educational research and evaluation completed for internal and/or quality assurance:** | * *Replace this text with an overview narrative/description of your engagement in educational research and evaluation activities.* * *List research and evaluation studies here that are not included in your CV and include specific references to relevant page(s) and citations that are in CV* |

Use the **optional** template below for each study/project that you wish to include in detail in your portfolio (e.g., internal/not published or in progress). Limit to only one or two best/significant examples, as needed, to provide a complete presentation of the scope of your achievement in this domain.

|  |  |
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| **Title or description of study or research project:** |  |
| **Purpose (clear goals):** |  |
| **Adequate preparation:** |  |
| **Context (problem, issue, opportunity):** |  |
| **Audience:** |  |
| **Your role:** |  |
| **Collaborators:** |  |
| **Research design (appropriate methods):** |  |
| **Significant results:** |  |
| **Effective presentation (internal dissemination):** |  |
| **Related inquiry or follow-up activity (reflective critique):** |  |
| **Impact or Value added to the institution:** |  |

**For Protégé category – Please complete the following table**

|  |  |
| --- | --- |
| Title of Project |  |
| Project Mentor Name |  |
| Project Description |  |
| Objectives |  |
| Timeline |  |
| Project Mentor Signature |  |

1. Please indicate the academic year in which each teaching activity occurred (e.g., 2009-2010; if taught multiple times list as such, e.g. 2012, 2013, 2014 rather than documenting as separate entries). Include only the most recent five years. Add rows to the table, as needed. [↑](#footnote-ref-1)
2. Number of hours per academic year involved in direct teaching with learners (does not include preparation time) [↑](#footnote-ref-2)
3. Number of learners enrolled/participating in the course/educational program [↑](#footnote-ref-3)
4. Write in each cell the code(s) that apply for the course (You may modify key to reflect appropriate learner groups): MS1, MS2, MS3, MS4= Medical student and year of training; R= Medical Specialty Resident; F = Fellow; Ug= Undergraduate G = Ph.D./Graduate, PGY1, PGY2, PGY3, FD = Faculty Development, C = Continuing Education ,CmuO= community outreach (e.g. High school students, community medical school, etc.) [↑](#footnote-ref-4)
5. Double click the boxes corresponding to numerical codes that reflect the teaching method(s) you use regularly in the course. Mark all (multiple if applicable) that apply for each course entry.

   Please use the following key: \*\*

   1= Case-Based Instruction/Learning; 2 = Clinical Experience-Ambulatory or Inpatient; 3 = Concept Mapping; 4= Discussion, small group; 5= Independent Learning; 6 = Laboratory; 7 = Lecture;

   8 = Preceptorship; 9 = Problem-Based Learning; 10 = Simulation; 11 = Team-Based Learning; 12 = Workshop

   \*\* Please note that the listed teaching /instructional methods are those recommended by the MedBiquitous Curriculum Inventory Working Group Standardized Vocabulary Subcommittee (AAMC 2012). Please consult their document at <http://medbiq.org/curriculum/vocabularies.pdf> for additional information/descriptions of each instructional method or to see additional methods (not listed here) that may better fit your teaching method [↑](#footnote-ref-5)
6. In some situations, it may not be appropriate or in the best interest of the advisee/mentee to insert his/her name. In such cases, prove a brief description (e.g., 1st year medical student, PGY-2, Year 2 nurse anesthesia student, junior faculty) [↑](#footnote-ref-6)
7. Double-click the box to check the appropriate response using the following: 1= Undergraduate student (e.g., MD, Baccalaureate Nursing, Allied Health); 2=Graduate (e.g., Masters, Medical Resident); 3=Doctoral (e.g., PhD, D.Ph.); 4=Fellow or Post-Doc; 5=Faculty/Professional Colleague [↑](#footnote-ref-7)
8. List the primary purpose(s) or goals of the relationship (e.g. doctoral dissertation advisor, professional development mentor, resident or fellow advisor, student advisor) [↑](#footnote-ref-8)
9. Duration**:** Enter start and end dates (e.g., 2007-2009 or 2008-present; Frequency: Describe typical frequency of contact (e.g., monthly face-to-face meetings, 1-2 hours each; periodic telephone and email communication) [↑](#footnote-ref-9)
10. **Process/Activities:** Describe activities used in the relationship and provide details, specific examples (e.g., introduced protégé to role models, provided advice and critique for project development and materials, edited paper) [↑](#footnote-ref-10)
11. List the results/impact of the relationship (e.g., goal attainment, problem resolved, award, presentation/paper acceptance, publication), mentee’s scholarly accomplishments. [↑](#footnote-ref-11)
12. Double-click the box to check the appropriate response using the following: 1= Undergraduate student (e.g., MD, Baccalaureate Nursing, Allied Health); 2=Graduate (e.g., Masters, Medical Resident); 3=Doctoral (e.g., PhD, D.Ph.); 4=Fellow or Post-Doc; 5=Faculty/Professional Colleague [↑](#footnote-ref-12)
13. Choose all applicable: 1= Case-Based Instruction/Learning; 2 = Clinical Experience-Ambulatory or Inpatient; 3 = Concept Mapping; 4= Discussion, small group; 5= Independent Learning; 6 = Laboratory; 7 = Lecture; 8 = Preceptorship; 9 = Problem-Based Learning; 10 = Simulation; 11 = Team-Based Learning; 12 = Workshop [↑](#footnote-ref-13)
14. e.g. Course delivered once; course delivered more than once by myself; course delivered by others; course disseminated outside this institution [↑](#footnote-ref-14)