Dear Mentee,

These questions are meant to help you, and your mentoring team, formulate a professional development plan that matches your expectations for your career path. Please feel free to adapt to better fit your needs.

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| What would you like your career to look like 5-10 years into the future? |
| Do you have specific short-term (1-2 years) research goals? For example, are there projects that you want to launch, grants or articles that you want to write, or patents that you want to file? |
| Do you have specific short-term clinical goals? For example, are there clinical areas in which you want to have a higher engagement, or professional networking activity that you want to have? |
| Do you have specific short-term educational goals? For example, is there a new technique that you want to learn or a new competency that you want to master? |
| Do you have specific short-term administrative goals? For example, are there service (internal or national), teaching or supervisory activities in which you want to engage? |
| Are there specific training or educational opportunities that you would like to have to help you achieve your short term goals? |
| How can the mentoring team be most helpful to you? |