Department of Medicine – Standing Committees

Assistant Professor Faculty Actions Committee

M. Tischler, Chair
T. Bertsch
S. Eldakhar-Hein
M. Gilbert
C. Holmes
S. Lidofsky
C. Lyon
D. Strader
P. Van Buren

Committee Mission:

The mission of the Department of Medicine Faculty Action Committee is to provide support to the Department Chair in the preparation of summary information required for reappointment and/or promotion of Department of Medicine faculty members at the Assistant Professor level. The Committee is charged with reviewing the content of dossiers, assembled by each faculty member (under consideration) and corresponding unit director, and with writing summaries that highlight accomplishments in the areas of teaching, research and scholarship, and service to the institution and beyond. Each summary will also serve to generate constructive feedback to the faculty member under consideration, so that the goals for future promotion can be achieved. The Committee will meet at least once during each faculty review cycle to finalize the summaries, which will then be forwarded by the Committee Chair to the Department Chair.

Promotions and Tenure Committee

B. Suratt, MD, Chair
B. Littenberg, MD
J. Bates, PhD
M. Levine, MD
K. Pierce, MD
C. MacLean, MD
H. Dauerman, MD
G. Atweh, MD

Committee Mission:
The DOM RPT Committee is charged with the evaluation of all DOM reappointment and promotion dossiers for senior (Associate and Full Professors) and Tenure Track faculty during the annual academic cycles. The objectives of the committee are to provide guidance to faculty throughout their promotion cycles and to ensure that faculty dossiers are of the highest standards before they are sent to the COM RPT Committee.

**Medicine Credentials Committee**

G. Goldman, Chair  
M. Lazarovich, MD  
K. Pierce, MD  
D. Schneider, MD  
J. Schnure, MD  
R. Solomon, MD  
J. Vecchio, MD  
M. Wood, MD

Committee Mission:

The mission of the Medicine Credentials committee is two-fold. First, the committee is charged with maintaining an up to date policy and procedure / rules and regulations for the Medicine Health Care Service. Second, the committee is charged with ensuring that faculty receive appropriate initial and ongoing performance evaluations to assist the medical staff office with credentialing.

**Part-Time Faculty Actions Committee**

J. Alpert, Chair  
C. Berger

**Quality Assurance Committee – Cardiac Catheterization Laboratory**

P. Gogo, Chair  
H. Dauerman  
E. Terrien  
M. Watkins  
T. Fortner  
S. Beausoleil

Committee Mission:
The purpose of the committee is to ensure high quality in the processes of care of the cath lab to ensure excellent outcomes. Some goals are to eliminate outliers, reduce variation, and enhance performance. The QA monthly meeting provides rapid turnover feedback mechanisms. The committee is committed to educational opportunities for the staff and incorporating practice standards and guidelines into the laboratory operation. Internal, regional, and national comparative data is included that address cognitive knowledge, procedural skill, clinical judgment, and procedural outcomes.

**Resident Research Committee**

R. Stapleton, Chair  
V. Hood  
C. Huston  
D. Kaminsky  
M. Meyer  
M. Pasanen  
R. Pinckney  
H. Sobel  
D. Weiss  
Z. Zakai

Committee Mission:

Responsibilities of the Committee are to, in general, provide guidance and resources for residents and fellows, along with their mentors, performing scholarly research projects. More specifically, the Committee has the following duties:

1) Explain the research project process to new R2s at their annual R2 retreat in July  
2) Conduct R2 Research Evenings every fall, where each R2 and their mentor present their project to the Committee to ensure feasibility and receive any pertinent advice/feedback  
3) Review residents’ proposals for travel to national meetings to present abstracts that have been accepted, so that limited travel funds can be awarded  
4) Serve on a discussion panel for medical students interested in research  
5) Review R3 and fellow abstracts every spring to select the abstracts that will be presented orally and via poster on Resident Research Day and Fellow Research Day  
6) Select winners of the R3 research (Harriet Dustin) and mentor awards annually for presentation at the resident graduation dinner

**Fellowship Directors Education Committee**

M. Levine, Chair  
F. Keating
Committee Mission:

The primary mission of the Fellowship Directors' Education Committee is to provide a forum and improve the training, education and overall experience for all Fellows throughout the UVMMC and to support, and develop the potential of each Fellow; in doing so, the Fellows will become an asset to the medical community providing outstanding care and contributions.

Clinical Competency Committee

M. Ramundo, Chair
S. Eldakhar-Hein
J. Bartsch
H. Sobel
R. Clouser
E. Ganguly
M. Pasanen
F. Keating

Committee Mission:

The mission of the Clinical Competency Committee is to ensure that the graduates of our training program have the necessary knowledge, skills and attitudes to provide excellent patient care and to promote quality and improvement in the health care system. The Clinical Competency Committee meets a minimum of twice yearly to assess resident progress towards independent practice using the Milestones as a platform. This committee is responsible for issues pertaining to resident promotion, remediation and dismissal. The committee is also responsible for preparing a complete summative evaluation report, based on a review of all available evaluations, for each resident semi-annually.
Housestaff Selection Committee

Shaden Eldakar-Hein, MD - Chair
W. Alston, MD
M Burnett, MD
R. Clouser, DO
E. Ganguly, MD
J. Halevy, MD
W. Hopkins, MD
R. McEntee, MD
P. Menon, MD
M. Meyer, MD
K. Pierce, MD
M. Ramundo, MD
J. Sprague, MD
Ms. D. Shelc

Committee Mission:

The Housestaff Selection Committee is responsible for the recruitment of Internal Medicine Residents. This includes a careful review of applications from candidates, interviews of the invited candidates and, finally the compilation of the rank list for Match Day. As we receive over 1300 applications for residency, and interview over 200 applicants, this committee serves a critical role in the success of the residency.

Program Evaluation Committee

M. Pasanen, MD - Chair
V. Agrawal MD
M. Barry, MD
J. Bartsch, MD
R. Clouser, DO
M. Degirmenci
E. Ganguly, MD
F. Keating, MD
M. Burnett, MD (Chief Resident)
E. Monfred, MD
M. Ramundo, MD
J. Halevy, MD (Chief Resident)
Committee Mission:

The Program Evaluation Committee meets 1–2 times per month. This committee actively participates in planning, developing, implementing and evaluating all educational activities of the program. This includes reviewing and making recommendations for revision of competency-based curriculum goals and objectives. It also includes addressing areas of noncompliance with ACGME standards and reviewing the program annually using the evaluations of faculty, residents and others. This culminates in an annual report which summarizes a systematic evaluation of the curriculum and renders the official written Annual Program Evaluation.

Quality Assurance Committee — Medicine Health Care Service

M. Levine, Chair
S. Ades
M. Airoldi
S. Bellemare
T. Berrings
M. Capeless
P. Gagne
Y. Mageto
S. Merrill
S. Raza
A. Repp
J. Rimmer
P. Stevens
S. Thach
J. Vecchio

Committee Mission:

To monitor, assess and continuously improve the quality and safety of health care provided by the UVMMC by reviewing, evaluating, and continuously improving the care delivered by the Medicine Health Care Service.
Faculty Engagement Committee

E. Terrien, Chair
J. Pierson
C. Noyes
F. Khan
P. Menon
J. Lin
K. Cheung
J. Schnure
J. Vecchio

Committee Mission:

We are tasked with facilitating interaction between the different divisions in Medicine. We sponsor gatherings at different times of the year and encourage meeting events between divisions. Our goal is to “open up” the department, to encourage inter divisional discourse, and promote mentorship.

Medical Grand Rounds Education Program Committee

R. Budd, MD
C. Irvin
M. Levine
P. Parsons
T. Jetton
S. Lidofsky
M. Wood
M. Burnett
J. Halevy
R. McEntee

Committee Mission:

The Grand Rounds Committee reviews the format for Grand Rounds and its speakers to insure that it is scientifically sound, presenting up-to-date information, and assisting the medical residents and medical students in becoming familiar with the research going in within the Department. We also review candidates nominated for the Tisdale Lectureship.

Scientific Integrity Committee

R. Budd, Chair
Committee Mission:

Scientific Integrity Committee advises the Chair on issues related to policies for reviewing possible scientific fraud.

**Medicine Operations Committee**

F. Keating, MD, Chair  
N. Bethina, MD  
G. Lamba, MD  
Y. Mageto, MD  
A. Mead – Staff  
T. Stockton – Staff  
J. Pierson, MD  
L. Polish, MD  
J. Schnure, MD  
A. Segal, MD  
D. Strader, MD

Committee Mission:

The Department of Medicine Operations Committee serves to compare operational practices across specialties with the aim of improving operational efficiency and enhancing quality; to review and select High Value Care quality improvement projects; and to advise the departmental leadership (Chair and Unit Chiefs) regarding operational matters.

**Faculty Development Committee**

Benjamin Suratt, MD  
Garth Garrison, MD  
Matthew Gilbert, DO, MPH  
Farrah Khan, MD
Committee Mission:

The DOM Faculty Development Committee is composed of 1-2 faculty from each division in the DOM and meets monthly. The charge of the committee is to work with the Vice Chair for Academic Affairs on matters related to faculty development, including faculty mentoring, career development, and promotion. Current efforts include work on faculty mentoring support tools, Green Sheet assistance, and the development of metrics and guidelines for the Clinical Scholar Pathway within the DOM.

Research Committee

C Irvin, PhD, chair
R. Budd, MD
M. Poynter, PhD
B. Kirkpatrick, MD
T. Jetton, PhD
M. Toth, PhD
E. Gagnon - Staff
M. Cushman, MD
N. Fukagawa, MD PhD
S. Lidofsky, MD PhD
M. Meyer, MD
R. Solomon, MD
T. Mazuzan – Staff
M. Rowen – Staff

Committee Mission:

The Department of Medicine’s Research Committee is Chaired by the Vice Chair for Research with faculty representation from each Division/Center and financial/operations leadership staff. The committee meets monthly to discuss a wide range of issues pertaining to the research mission and activities of the department’s faculty. A major focus of the committee is to advise the Chair on decisions that impact the research endeavors of the department’s faculty. Other topics include the development and review policies and procedures relating to research, funding requests, new funding opportunities, changes in Federal policies, dissemination of information and setting new initiatives to enhance the research activities of the department.
Quality Assurance Committee – Dermatology

T. Holmes, MD
G. Goldman, MD
C. Weinberger, MD
J. Lin, MD

Committee Mission:

Our mission is to ensure quality care and promote continuous quality improvement of services and processes in order to fulfill the needs and expectations of the patients we serve.